

# CAROUSEL MENTORING (STUDENTS)

A programme sponsored by your organisation for students to create **meaningful and impactful** discussions to support their career choices. In line with the 2014 Gatsby report to raise their **aspirations and engage with industry professionals** for insightful career advice. This event can be done **virtually or live**. Your organisation's employees can be mentors as part of this programme, but the majority of the mentors will be supplied by Northern Power Futures and will be **industry professionals** spanning all sectors.

## SPECIFICS:

- Virtual or live event
- NPF will provide 20 - 30 external cross sector mentors
- This can also include up to 5 mentors from your organisation
- The event will be 2 hours in duration
- There will be 4 x 15-minute rounds of mentoring
- Each group will consist of a maximum of 4 mentees and 1 - 2 mentors if live, 1 mentor if a virtual event
- Open and closing speeches with the NPF founder and a senior leader from your organisation
- 20-minute networking sessions at the beginning and end of the live programme
- Flexible time frames

## BENEFITS:

- Opportunity for your employees to contribute to your CSR targets.
- Connects early careers employees with different industry mentors
- Provides a solid foundation of good careers advice
- Employees gain first-hand experience at mentoring talent or being mentored
- Promotes the company brand image
- Your mentors are provided with a better understanding of your talent pipeline's concerns and questions and can therefore, make more holistic and impactful policies and procedures
- 2-hour timeframe of combined networking and mentoring
- Working in line with the 2014 Gatsby report, the objective of Carousel
- Mentoring is to help mentees move past 'default' careers advice.
- Community connections

## COST

Please email [philly@northernpowerwomen.com](mailto:philly@northernpowerwomen.com) for further details

