

COFFEE BREAK MENTORING

This programme is for organisations wanting to offer their workforce external cross sector **one-off mentoring sessions** to provide **advice** and **guidance** over a coffee break, virtual or live, lasting 20 - 30 minutes. The ethos behind this is to create **impactful conversations** in order to facilitate problem solving. These **bitesize sessions** will provide actionable solutions **without the commitment** of a full mentoring programme.

SPECIFICS:

- Employees sign up as mentees identifying specific areas of growth
- Using the database of NPW role models, mentees & mentors are matched
- Mentor and Mentee's contact details are provided to each other via NPW
- Mentee is responsible for contacting mentor to organise suitable time for a coffee break session
- T&Cs for coffee break sessions provided to all parties to ensure best practice
- Matching will be done with sensitivity to protect your organisation's brand from any competitors whilst remaining relevant to the mentee
- Optional feedback sessions for your mentees will be provided



BENEFITS:

- Time-efficient problem solving Peer to peer mentoring where relevant
- Access to a range of inspirational industry professionals
- Highlights your organisation's priority for staff development and networking Reinforces self-development and resilience
- Supports creative and critical thinking within your workforce
- Encourages pay it forward mentality Safe-guarding principles applied

COST

Please email
philly@northernpowerwomen.com for
further details