

# INHOUSE MENTORING

A **12-week programme** designed to **support** individuals within your organisation at any stage in their career to **increase confidence** both personally and professionally. This programme connects your workforce with external industry professionals from a range of sectors to **encourage career development, creative thinking and resilience.**



## BENEFITS:

- Opportunity for your employees to contribute to your CSR targets
- Connects your workforce with cross sector industry mentors and networking opportunities
- Broadens opportunity for career development
- Supports creative and critical thinking within your workforce
- Reinforces self-development and resilience
- Encourages a pay it forward mentality
- Highlights your organisation's priority for staff development
- Promotes your company brand image both internally & externally

## SPECIFICS:

- 12-week programme (live or virtual)
- Up to 20 mentees from your organisation
- Up to 20 external cross sector industry professionals
- Week 1 - 2: Administration / matching mentors & mentees
- Week 3: Networking session (live or virtual)
- Week 4 - 11: NPW will monitor mentor & mentee relationships throughout and provide an optional drop in session
- Week 4 - 11: 3 x 1-hour mentoring sessions (arranged by the mentor & mentee)
- Week 12: Networking session (live or virtual)
- All mentees will be encouraged to sign up as mentors in order to pay it forward on the Power Platform (facilitated by NPW)
- T&Cs will be sent to all participants before commencement of the programme

## COST

Please email [philly@northernpowerwomen.com](mailto:philly@northernpowerwomen.com) for further details